



Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 29 • Number 2Quarterly circulation approximately 54,000 to all RNs and LPNs in Iowa.

May, June, July 2010

SUMMARY

IOWA BOARD OF NURSING MEETING

DECEMBER 2-4, 2009

Board Members Present:

Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Clyde Bradley
Lisa Flanagan, RN
Lynne Pothast, LPN
Connie Boyd, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathleen Weinberg, RN, Practice/Education
Dana Peterson, Enforcement
Sandra Colin, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
William Hansen, Enforcement
Diane Burkert, RN, Enforcement
Eric Holsapple, Enforcement
Lynn Linder, Operations Officer

Emily Kimes-Schwiesow, Assistant Attorney General,
Department of Justice, was also present.

Enforcement:

1. The board completed action on the following cases:
- a. Citation and Warning:
Jones, Maggie, #121361

b. Continuing Education:

(1) Balsley, Leslie, #087561, #P29338 – 30 contact hrs.
(2) Bentley, Chantelle, #P40422 – 30 contact hrs.
(3) Booth, Joy, #086979, #P31237 – 60 contact hrs.
(4) Fruehling, Stacia, #101715 – 60 contact hrs.
(5) Gingery, Kathleen, #111580, #P44681 – 30 contact hrs.
(6) Hike, Lacey, #113313, #P45611 – 45 contact hrs.
(7) Kell, Heather, #113989 – 30 contact hrs.
(8) Knop, Stacie, #P39779 – 30 contact hrs.
(9) Kopp, Carol, #083872 – 30 contact hrs.
(10) Krambeck, Sarah, #111808 – 30 contact hrs.
(11) Pate, Monica, #090732 – 26.5 contact hrs.

- (12) Santis, Christopher, #100781 – 30 contact hrs.
(13) Schlesky, Constance, #P41420 – 31.5 contact hrs.
(14) Simmons, Mary, #083866 – 36 contact hrs.
(15) Sizer, Lynn, #084532 – 30 contact hrs.
(16) Strnad, Cheryl, #083917 – 30 contact hrs.
(17) Van Wyk, Maxine, #099524, #P19536 – 30 contact hrs.
(18) White, Michelle, #115654, #P47066 – 2.6 contact hrs.
(19) Zeimis, Kathleen, #105032 – 30 contact hrs.
- c. Fine:

(1) Carlson, Corine, #094440 – \$300.00
(2) Hill, Elizabeth, #P43598 – \$240.00
(3) Koppes, Laura, #P30954 – \$150.00
(4) Oudekerk, Cynthia, #P27759 – \$350.00
(5) Pate, Monica, #090732 – \$1000.00
(6) Schlesky, Constance, #P41420 – \$100.00
(7) Simmons, Mary, #083866 – \$1000.00
(8) White, Michelle, #115654, #P47066 – \$150.00
- d. Probation:

(1) Bisbee, Candace, #P44056 – 12 mos.
(2) Buck, Belinda, #P23823 – 12 mos.
(3) Fritts, Diane, #088338 – 12 mos.
(4) Griffith, Pamela, #091084 – 12 mos.
(5) Harvey, Stacy, #P32741 – 12 mos.
(6) Hessing, Paul, #094805, #P34438 – 6 mos.
(7) Hull, Angela, #116723, #P47154 – 12 mos.
(8) Stone, Sharon, #P42893 – 12 mos.
- e. Suspension:

(1) Anfinson, Jeff, #090388 – Indefinite with 12 mos. probation upon completion of stipulations
(2) Balik, Sharon, #110827, #P44778 – Indefinite with 12 mos. probation upon completion of stipulations
(3) Bentley, Chantelle, #P40422 – Immediate until completion of 30 contact hrs. of continuing education
(4) Delgadillo, Melissa, #117547, #P48745 – Indefinite with 12 mos. probation upon completion of stipulations
(5) Drew, Renee, #P34984 – Indefinite with 12 mos. probation upon completion of stipulations
(6) Fialho, Michael, #107186 – Indefinite with 12 mos. probation upon completion of stipulations
(7) Flannery, Kari, #114165 – Indefinite with 12 mos. probation upon completion of stipulations
(8) Fletcher, Bradford, #107248, #P42399 – Indefinite with 12 mos. probation upon completion of stipulations
(9) Foote, Julia, #112679 – Indefinite with 12 mos. probation upon completion of stipulations
(10) Gilbert, Shari, #112303, #P44989 – Indefinite with 12 mos. probation upon completion of stipulations
(11) Hill, Elizabeth, #P43598 – Immediate until payment of \$240.00
(12) Hulett, Jaclyn, #P44269 – Indefinite with 12 mos. probation upon completion of stipulations

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NEW STATE ADDED TO
THE NURSE LICENSURE COMPACT

Missouri is implementing the nurse licensure compact agreement effective June 1, 2010.
All RNs/LPNs who hold an active Iowa nursing license and claim Missouri as their primary state of residence, will have the Iowa license placed on inactive status on July 1, 2010.
Questions regarding the compact can be directed to Lynn Linder, Operations Officer by e-mail: lynn.linder@iowa.gov or telephone: (515) 281-5535.
A total of twenty-three (23) states will have enacted the RN and LPN/VN Nurse Licensure Compact Agreement.

ELECTRONIC ACCESS TO BOARD
AGENDAS AND MEETING SUMMARIES

Agendas for all board meetings are posted on our website at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Summaries of the board meetings are posted on our website approximately three (3) months following the meetings.
Agendas and summaries can be accessed at www.nursing.iowa.gov, under the heading "About the Board."
A service is also available which allows the public to sign up to receive the board meeting agendas electronically. Those who sign up automatically receive an e-mail any time that a new or updated agenda is published, and the e-mail will include a copy of the agenda. If you would like to be added to this list you can send a blank e-mail to join-IBON_AGENDAS@lists.ia.gov.

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CORRECTION

The caption to a photograph published in the last issue was incorrect. It should have identified the Mayor of Des Moines as Frank Cownie. Thank you to an attentive reader for bringing this to our attention.

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MEMBERS OF THE IOWA BOARD OF NURSING May 1, 2010 - April 30, 2011	
	TERM ENDS
Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224 Reinbeck, IA 50669 (Nursing Education) (319) 240-2460 (cell) hasekwj@reinbeck.net	2013
Mark L. Hilliard, MSN, ARNP, Vice Chairperson 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice) (515) 314-5115 (home) (515) 221-9222 (work) markhilliard@me.com	2013
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer) (563) 242-1233 (home) (563) 243-4142 (fax) patty-bradley@hotmail.com	2010
Lisa A. Flanagan, RN 6790 Olde Davenport Road, LaMotte, IA 52054 (Nursing Practice) (563) 590-2688 (cell) harleybear1@prestontel.com	2011
Lynne L. Pothast, LPN 3952 Highway 146, Gilman, IA 50106 (Nursing Practice) (641) 498-2019 (home) (641) 752-1501, ext. 679 (work) (641) 751-9072 (cell) (641) 753-4542 (fax) lynne.pothast@ivh.state.ia.us	2011
Connie K. Boyd, RN, MSN 1216 Knollcrest Drive, Fort Dodge, IA 50501 (Nursing Education) (515) 573-5883 (home) (515) 574-1312 (work) (515) 571-2118 (cell) (515) 574-1321 (fax) boyd@iowacentral.edu (work) boydla@frontiernet.net (home)	2012
Leslie Lewis 2884 Hwy 30 Denison, IA 51442 (Consumer) (712)263-4037 (Home) LEWISL515@yahoo.com	2011

BOARD MEETING SCHEDULE 2010 - 2011
June 9-10-11, 2010 (May 19, 2010)
September 15-16-17, 2010 (August 25, 2010)
December 1-2-3, 2010 (November 10, 2010)
February 23-24-25, 2011 (February 2, 2011)
June 8-9-10, 2011 (May 18, 2011)
Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

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For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. Iowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.

RENEWAL REMINDER

Licenses that expire June 15, 2010, are due by May 15, 2010, and can be renewed any time after April 15, 2010.

Licenses that expire July 15, 2010, are due by June 15, 2010, and can be renewed any time after May 15, 2010.

Licenses that expire August 15, 2010, are due by

July 15, 2010, and can be renewed any time after June 15, 2010.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if

- you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
 - ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
 - ✓ Online renewal is available for RNs and LPNs only.
 - ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

COMMUNICATING WITH
THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.iowa.gov/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense VerificationRosters and label orders	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none">Name/address changesApplication for license renewal, reactivation, or endorsementInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Application forms for licensure by examination or endorsementARNP application and renewalForeign applicants for licensureYour application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned casesRoster and label orders	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Iowa Board of Nursing newsletter	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none">Formal nursing education in IowaNCLEX® test modifications	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodations	Phone 515-281-5535 Lynn.Linder@iowa.gov

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:
Home Address _____

City _____
State _____ Zip _____

NEW ADDRESS:
Home Address _____

City _____
State _____ Zip _____

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN but have filed application for an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B
Des Moines, IA 50309

or
e-mail information to:
ibon@iowa.gov

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

• Allowing competent nurses to provide care both physically and electronically wherever care is needed;

• Providing the public ready access to and a choice of qualified nurses;

• Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

• Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

✔ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

✔ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

✔ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

✔ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

✔ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

✔ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

✔ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

✔ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

SUMMARY *Continued from page 1*

- (13) Kapustynski, Heather, #P49713 – Indefinite with 12 mos. probation upon completion of stipulations
- (14) Miller, Bridget, #P40175 – Indefinite with 12 mos. probation upon completion of stipulations
- (15) Rigby, Leslie, #P37791 – Indefinite with 12 mos. probation upon completion of stipulations
- (16) Robson, Jill, #P36394 – Indefinite with 12 mos. probation upon completion of stipulations
- (17) Sanders, Robin, #105305, #P13897 – Indefinite with 12 mos. probation upon completion of stipulations
- (18) Schlesky, Constance, #P41420 – Indefinite pending receipt of \$100.00 fine and completion of 31.5 contact hrs. of continuing education
- (19) Smith, Dawn, #113347, #P46019 – Indefinite with 12 mos. probation upon completion of stipulations
- (20) Wilkerson, Stacy, #095081 – Indefinite with 12 mos. probation upon completion of stipulations
- (21) Zirkle, Sarah, #119858 – Indefinite with 12 mos. probation upon completion of stipulations
- f. Voluntary Relinquishment:
 - (1) Austin, Lisa, #086214, #P30846
 - (2) Dermody, Richard, #P44823
 - (3) Eernisse-Roeder, Sandra, #089739, #P24298
 - (4) Kemming, Kathleen, #089447
- 2. The board voted to:
 - a. Order 24 disciplinary hearings.
 - b. Postpone 62 scheduled hearings for cause.
 - c. Accept the Stipulation and Order in 52 cases.
 - d. Grant 2 requests for license reinstatement with stipulations.
 - e. Close 2 cases for lack of probable cause.
 - f. Send 2 letters of admonishment.
- 3. The board held 5 hearings.

Continuing Education:

- 1. webWOC Continuing Education Program was awarded Provider #358 since the last board meeting.
- 2. The following providers were approved for renewal since the last board meeting:
 - #22 Des Moines Area Community College, Ankeny
 - #68 Iowa School Nurse Organization, Cedar Rapids
 - #87 Mercy Hospital, Iowa City
 - #94 Iowa Department of Human Services, Des Moines
 - #98 Keokuk Area Hospital
 - #262 Family Planning Council of Iowa, Des Moines
 - #281 Clarke College, Dubuque
 - #327 LTC Resources, LLC, Meservey
- 3. The following providers voluntarily relinquished their approved provider number since the last board meeting:
 - #75 Lippincott Williams & Wilkins, New York City, NY
 - #297 Olympus America, Inc., Center Valley, PA

- 4. No providers have been renewed by petition for waiver since the last board meeting.
- 5. The board voted to deny Iowa provider approval to the Institute for Brain Potential, Los Altos, CA, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
- 6. The board voted to accept the following courses submitted by Rosemary Larkin as make-up credit: "Psychiatric Nursing and Care Planning Made Easier" from Provider #300 for 3.6 CEUs and "Mandatory Reporter: Child and Dependent Adult Abuse" for 2 contact hours from Provider #147.

Practice:

- 1. The board voted to issue Order No. 2009-11-PR, which approves the petition for waiver of the \$99.00 renewal fee submitted by David Clark on behalf of his deceased wife, Denise Clark.
- 2. The board voted to issue Order No. 2009-12-PR, which denies the petition for waiver of the \$50.00 late fee submitted by Rae Genevieve Chabal.
- 3. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by S.Y. due to a diagnosed disability. The accommodations will allow a reader, separate room and three additional testing hours while taking the NCLEX®.
- 4. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by S.H. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
- 5. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by S.H. due to a diagnosed disability. The accommodations will allow a reader, separate room and three additional testing hours while taking the NCLEX®.
- 6. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by H.B. due to a diagnosed disability. The accommodations will allow a separate room while taking the NCLEX®.
- 7. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by K.G. due to a diagnosed disability. The accommodations will allow a reader, separate room and two additional testing hours while taking the NCLEX®.
- 8. The board voted to approve the request for special testing accommodations during administration of the NCLEX® submitted by K.C. due to a diagnosed disability. The accommodations will allow a separate room and two additional testing hours while taking the NCLEX®.

Education:

- 1. The board voted to accept the Master of Science in Innovative Leadership With a Major in Nursing progress report submitted by Grand View University, Des Moines.
- 2. The board voted to approve the Doctor of Nursing Practice Program Proposal submitted by Allen College, Waterloo, and grant Allen College interim approval for the Doctor of Nursing Practice Program. Pursuant to 655 IAC 2.2(4)"b," Allen College shall submit a program progress report to the board at each regularly scheduled meeting until full approval has been granted.
- 3. The board voted to approve the following curriculum revisions for the Adult Nurse Practitioner/Gerontological

Continued on page 8

**VERIFICATION SYSTEM
FOR EMPLOYERS**

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.iowa.gov/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.iowa.gov/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

What information will you receive?

- 1. Licensee Name
- 2. License Type
- 3. License Status
- 4. License effective and expiration dates
- 5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

SUMMARY *Continued from page 7*

- Nurse Practitioner Program submitted by Allen College, Waterloo:
Increase in semester hours required for graduation from 44 to 47.
Courses and course syllabi:
NU:612CA – Adult Nursing: Clinical Enrichment
NU:612CG – Older Adult Nursing: Clinical Enrichment
NU:685C – Adult and Older Adult Nursing II Clinical
NU:690CA – Adult Nursing III Practicum
NU:690CG – Older Adult Nursing III Practicums
4. The board voted to approve the Master's of Science in Nursing Program Proposal submitted by Kaplan University, Davenport, and grant Kaplan University interim approval for the Master's of Science in Nursing Program. Pursuant to 655 IAC 2.2(4)"b," Kaplan University shall submit a program progress report to the board at each regularly scheduled meeting until full approval has been granted.
5. The board voted to approve the following courses and course syllabi:
MN501 Advanced Nursing Roles
MN502 Theoretical Foundations of Advanced Nursing
MN503 Advanced Statistics for the Health Sciences
MN504 Inquiry and Evidence-Based Practice
MN505 Health Promotion and Disease Prevention in a Diverse Community
MN506 Ethical and Legal Perspectives of the Health Care System
MN507 Health Policy, Financing and Organization of Health Care Delivery Systems
MN508 Teaching and Learning Strategies
MN509 Curriculum Designs
MN510 Instructional Technology Integration
MN511 Assessment & Evaluation
MN512 Organizational Theory & Behavior
MB513 Health Care Finance, Strategic Planning and Budgeting
MN514 Human Resources Management
MN515 Information & Health Care Technologies
MN519 Nurse Educator Practicum
MN520 Nurse Administrator Practicum
MN600 Evidence-Based Practice Project
6. The board voted to approve the discontinuation of the practical nursing program at Kaplan University's Mason City campus, effective December 21, 2010.
7. The board voted to accept the following curriculum revisions submitted by Briar Cliff University, Sioux City: Baccalaureate program philosophy
Summary of BSN curriculum changes, course descriptions and new course sequence
8. The board voted to approve the decrease in credit hours in the RN-BSN Program from 22 to 21. Pursuant to 655 IAC 2.15(3), Briar Cliff University shall request board approval for the deletion of courses and the addition of new courses as described in the curriculum revisions. Briar Cliff University shall submit new course syllabi to the board for approval.

9. The board voted to approve the course and course syllabus NURS 300 Health Care Ethics II for the RN-BSN Program submitted by Dordt College, Sioux Center.
10. The board voted to approve the curriculum revisions submitted by Upper Iowa University, Fayette, to include the following:
Course and course syllabus NUR 370 Nursing Leadership and Management
Increase of one credit hour in course NUR 370 Nursing Leadership and Management to a four-hour credit course.
Increase in the total credit hours required for the RN-BSN curriculum from 35 to 36 hours
11. Information items:
Administrative changes:
Eastern Iowa Community College District
Iowa Western Community College
NCLEX-RN & PN 3rd quarter statistics

Executive Director's Report:

- The following items were discussed:
1. National Council of State Boards of Nursing, Inc.
a. Revised 2011 NCLEX-PN® test plan
b. Mid-year Meeting, March 8-10, 2010, Chicago
The board voted to have Lorinda Inman and Connie Boyd attend the March 2010 Mid-year Meeting.
2. Board Chair meeting – Dental, Medicine, Nursing and Pharmacy.
3. Financial report.
4. Legislative report.

Miscellaneous:

1. Lorinda Inman addressed the board regarding the vacant consumer position on the board.
2. Dana Peterson introduced the following new health professions investigators:
Diane Burkert, RN
Eric Holsapple
3. The following items were discussed:
a. Proposed board meeting dates.
The board voted to approve the following board meeting dates:
September 15-16-17, 2010
December 1-2-3, 2010
February 23-24-25, 2011
June 8-9-10, 2011
- b. Board of Medicine Ad Hoc Committee on Chronic Interventional Pain Management.
- c. ARC 8161 B – IDPH Radiology rules.
4. Presentation by the Iowa Needs Nurses Now Coalition

Minutes:

- The board voted to approve the following minutes:
September 2, 2009 conference call
September 16-17, 2009 board meeting
October 20, 2009 conference call

SUMMARY
IOWA BOARD OF NURSING
CONFERENCE CALL

JANUARY 21, 2010

Board Members Present:

- Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Clyde Bradley
Lisa Flanagan, RN
Lynne Pothast, LPN
Connie Boyd, RN

Board Staff Present:

- Kathleen Weinberg, RN, Practice/Education
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
William Hansen, Enforcement
Diane Burkert, RN, Enforcement
Eric Holsapple, Enforcement
Tracey Westby, Enforcement, Secretary

Enforcement:

1. The board completed action on the following cases:
a. Continuing Education:
(1) Anseeuw, Lawrence, #P48940 – 45 contact hrs.
(2) Cashwell, Heather, #P49570 – 30 contact hrs.
(3) Delp, Joann, #P43948 – 30 contact hrs.
(4) Harkrider, Georgina, #P39292 – 36 contact hrs.
- b. Fine:
(1) Harkrider, Georgina, #P39292 – \$1000
(2) Rasmussen, Heather, #P41349 – \$500
(3) Shilling, Chastina, #P44339 – \$600
- c. Probation:
(1) Fugitt, Carol, #058826 – 12 mos.
(2) Millard, Kimberly, #114889, #P47290 – 1 yr.
(3) Pratt, Theresa, #P38361 – 2 yrs.
(4) King, Teresa, #092076 – 1 yr.
- d. Suspension:
(1) Shilling, Chastina, #P44339 – Until payment of \$600 fine and \$75 hearing fee, proof of 12 contact hrs. of continuing education and mandatory reporter course
(2) Tesar, Rita, #P41762 – Indefinite with 12 mos. probation upon completion of stipulations
- e. Voluntary Relinquishment:
(1) Thompson, Christine, #092535
(2) Waters, DaOnnise, #100579
2. The board voted to grant 3 requests for licensure by endorsement.
3. The board voted to grant 10 requests for licensure by examination.

Practice:

1. The board voted to grant a request submitted by C.R.M. for special testing accommodations due to a diagnosed disability. Test modifications include 3 additional hours of testing time and a separate room.
2. The board voted to grant a request submitted by J.A.T. for special testing accommodations due to a diagnosed disability. Test modifications include 3 additional hours of testing time and a separate room.

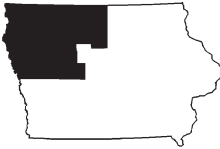
Miscellaneous:

1. Board of Health: Chapter 41, Safety Requirements for the Use of Radiation Machines and Certain Uses of Radioactive Materials
2. Legislative Update

– CONTINUING EDUCATION OFFERINGS –

REGION I

NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
MEC: Medical Education Collaborative			

April 12-May 5 (Mondays and Wednesdays); Spencer
Time: Mondays: 1-5 pm;
Wednesdays: 9 am-1 pm
Supervision in Long Term Care for LPNs. Spon: Iowa Lakes. Contact: Rosemary Coleman, (712) 852-5227. Fac: Gayle Eral, RN. Aud: LPNs. Required course of study for LPNs working in long term care. Must be completed within 6 months of graduation. Fee: \$335. Reg. by: April 1. CEUs: 4.0.

May 3; 8 am-3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) Renewal class will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: April 26. CEUs: 0.75.

May 3 and 4; 7:30 am-5:30 pm; Sioux City
Emergency Nurse Pediatric Course (ENPC). Spon: St.

Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Association (ENA) developed the Emergency Nursing Pediatric Course (ENPC) to teach nurses the various aspects of pediatric emergency nursing care. Fee: \$250. Reg. by: April 5. CEUs: 1.35.

May 4; 6-8:15 pm; Sioux City
13th Annual Verna Welte Lectureship. Spon: Mercy Med Cntr. Contact: Sheryl Oetken, (712) 279-2507. Fac: Kay M. Wagner, RN, BSN, CTM. Aud: RNs/LPNs. This conference is designed to provide guidance to find your personal and professional power. Fee: \$49 for early fee; \$59 for late fee. Reg. by: April 24. CEUs: 0.24.

May 5; 9 am-2:45 pm; Sioux City
13th Annual Verna Welte Lectureship. Spon: Mercy Med Cntr. Contact: Sheryl Oetken, (712) 279-2507. Fac: Kay M. Wagner, RN, BSN, CTM. Aud: RNs/LPNs. This conference is designed to provide guidance to find your personal and professional power. Fee: \$69 for early fee; \$79 for late fee. Reg. by: April 24. CEUs: 0.54.

May 6 and 7; 8 am-4:30 pm; Sioux City
Trauma Nursing Core Course (TNCC). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC), designed by the Emergency Nurses Assoc (ENA), provides core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$220. Reg. by: April 22. CEUs: 1.73.

May 8; 8:30 am-4 pm; Sioux City
Oncology Conference 2010. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Dr. Henry T. Lynch. Aud: RNs/LPNs. This conference is designed to provide current information on research in the field of medical, surgical and radiation oncology. Fee: Early fee – \$79 for ONS members/\$89 for non-members; Late fee – \$89 for ONS members/\$99 for non-members. Reg. by: April 28. CEUs: 0.72.

May 17; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: May 10. CEUs: 0.6.

May 19 and 20; 8 am-4 pm; Sioux City
Advanced Cardiovascular Life Support (ACLS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: May 10. CEUs: 1.44.

May 20; 8 am-12:30 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the Amer Heart Assoc. Fee: \$72. Reg. by: May 13. CEUs: 0.54.

May 27; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support (PALS) Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: May 20. CEUs: 0.75.

Continued on page 10

– CONTINUING EDUCATION OFFERINGS –

REGION 1 *Continued from page 9*

June 2 and 3; 8 am -4 pm; Sioux City

Pediatric Advanced Life Support (PALS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$166. Reg. by: May 24. CEUs: 1.44.

June 10; 8 am -3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: June 3. CEUs: 0.75.

June 10 and 11; Okoboji

Time: June 10: 8 am -4:30 pm;

June 11: 8 am - 12:30 pm

Life is a Beach and There’s Sand in My Swimsuit. Spon: Iowa Lakes. Contact: (712) 852-5227. Fac: Amy Roloff. Aud: RNs/LPNs. Lectures will cover life experiences and the unforeseen events that can shape or complicate lives and professions. Fee: \$174 by May 5; \$195 after May 5. Reg. by: June 1. CEUs: 1.2.

June 14; 8 am -3 pm; Sioux City

Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozck, RN. Aud: RNs. The Neonatal Resuscitation Program (NRP) is a nationally recognized provider course developed by the Amer Academy of Pediatrics to educate healthcare providers to competently perform resuscitation of newborns. Fee: \$130. Reg. by: June 7. CEUs: 0.66.

June 14; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: June 7. CEUs: 0.6.

June 16; 8 am -3 pm; Sioux City

Pediatric Advanced Life Support (PALS) Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Sup-

port (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: June 9. CEUs: 0.75.

June 21 and 22; 8 am -4:30 pm; Sioux City

Pediatric Advanced Life Support (PALS). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN, BSN. Aud: RNs. The Pediatric Advanced Life Support (PALS) Provider course will encompass knowledge and techniques that are utilized in the management of a pediatric patient as defined by the Amer Heart Assoc and the Amer Academy of Pediatrics. Fee: \$160. Reg. by: June 14. CEUs: 1.23.

June 28; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: June 27. CEUs: 0.6.

June 30 and July 1; 8 am -4 pm; Sioux City

Advanced Cardiovascular Life Support (ACLS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$166. Reg. by: June 21. CEUs: 1.44.

July 7; 8 am -3 pm; Sioux City

Pediatric Advanced Life Support (PALS) Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: June 30. CEUs: 0.75.

July 15; 8 am - 12:30 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the Amer Heart Assoc. Fee: \$72. Reg. by: July 8. CEUs: 0.54.

July 16; 8 am -3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: July 9. CEUs: 0.75.

July 19; 8 am - 1 pm; Sioux City

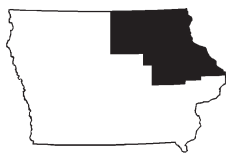
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: July 12. CEUs: 0.6.

July 27; 8 am - 12:30 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the Amer Heart Assoc. Fee: \$72. Reg. by: July 20. CEUs: 0.54.

– CONTINUING EDUCATION OFFERINGS –

REGION II
NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

May 3 and 4; Cedar Rapids

Time: May 3: 8 am-4:30 pm;

May 4: 8 am-12 noon

Pediatric Advanced Life Support (PALS). Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: April 19. CEUs: 1.29.

May 4; 1-4 pm; Cedar Rapids

Grief: Health Care Professional and Loss. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Jan Burbach, MDiv. Aud: RNs/LPNs. This program will explore the significance of the grief experience and the many ways in which grief impacts the lives of our patients. Fee: \$49. Reg. by: May 4. CEUs: 0.3.

May 5; 8 am-4 pm; Cedar Rapids

PEARS (Pediatric, Emergency, Assessment,

Recognition, Stabilization). Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: Providers caring for pediatric patients. To enhance basic pediatric life support during the first few minutes of a pediatric arrest or prevent the arrest of a pediatric victim at risk of severe cardiopulmonary distress. Must be BCLS certified. Fee: \$50. Reg. by: April 19. CEUs: 0.84.

May 5; 8 am-5 pm; Cedar Rapids

Transporting Newborns the S.T.A.B.L.E. Way. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, RNC. Aud: RNs. To help community hospital caregivers organize care during the pre-transport stabilization period. Fee: \$60. Reg. by: April 19. CEUs: 0.87.

May 6 and 7; 8 am-3 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN, BSN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: April 19. CEUs: 1.44.

May 13; 9 am-3 pm; Cedar Rapids

Ethical Dilemmas in Your Workplace. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This seminar will explore several common ethical dilemmas encountered in the healthcare setting. Fee: \$89. Reg. by: May 13. CEUs: 0.6.

May 13 and 14; 8 am-4:30 pm each day; Cedar Rapids

ELNEC “End of Life Nursing Education Consortium” Super Core Training. Spon: IA Hospice. Contact: Brooke Gritzner, (712) 790-3013. Fac: Brooke Gritzner, RN, CHPN, ELNEC trainer, EPEC trainer. Aud: RNs/LPNs/ARNPs. This program includes 8 modules addressing critical aspects of end of life care including pain/symptom management, ethical issues, cultural considerations, bereavement. Fee: \$149/person. Reg. by: May 7. CEUs: 1.4.

May 18; 9 am-4 pm; Cedar Rapids

Basic Cardiac Pacing. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To understand and implement the basic premises of cardiac pacemakers, ICDs and biventricular devices. Fee: \$20. Reg. by: May 3. CEUs: 0.72.

May 26; 8 am-4 pm; Cedar Rapids

NRP Instructor Course. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop. Aud: RNs with a current NRP provider card. To educate NRP providers in the skills and administrative details specific to becoming NRP Hospital based instructors. Fee: \$125. Reg. by: May 12. CEUs: 0.78.

May 27 and 28; Cedar Rapids

Time: May 27: 7:30 am-4 pm;

May 28: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: May 3. CEUs: 1.1.

June 2; 9 am-4 pm; Cedar Rapids

STABLE The Cardiac Module. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RNC. Aud: RNs. To provide general guidelines for the assessment and initial stabilization of neonates with suspected congenital heart disease. Fee: \$65. Reg. by: May 24. CEUs: 0.66.

June 2; 9 am-4 pm; Cedar Rapids

Advanced Rhythms. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: May 24. CEUs: 0.71.

Continued on page 12

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 11*

June 9; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: May 31. CEUs: 0.78.

June 16; 6-9 pm; Cedar Rapids

Diversity and Difference: A Fresh Perspective. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Darcy James Andres, MSW. Aud: RNs/LPNs. Participants will be provided with an opportunity to examine current common beliefs related to diversity, which refers to recognizing, appreciating, and valuing the unique talents and contributions of all individuals. Fee: \$89. Reg. by: June 16. CEUs: 0.33.

June 17; 9 am-3 pm; Cedar Rapids

Listening Skills: Improving Communication. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. The skills will help you in understanding what others are saying or trying to say and will assist with general communication with your patients/clients. Fee: \$89. Reg. by: June 17. CEUs: 0.6.

June 18; 8 am-4:30 pm; Cedar Rapids

Thomas Stewart Clinical Ethics Conference. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750.

Fac: Dr. Jennifer Swaim and Linda Briggs. Aud: RNs. Topics will include: Patient Autonomy and Ethics, Iowa code – Ethical principles, dilemmas and decision making; end-of-life ethical issues impacting the elderly and pediatric patient. Fee: \$80. Reg. by: June 9. CEUs: TBD.

June 21; 8 am-3:30 pm; Cedar Rapids

Functional Assessments and Exercise Programming. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Karyn Gallivan. Aud: RNs/LPNs. Our speaker is an experienced exercise specialist who will share with you the latest exercise guidelines for specific chronic diseases such as diabetes and heart disease. Fee: \$179. Reg. by: N/A. CEUs: 0.6.

June 29 and 30; Cedar Rapids

**Time: June 29: 7:30 am-4 pm;
June 30: 7:30-11:30 am**

ACLS Provider Course. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: June 1. CEUs: 1.1.

July 2 and 3; Cedar Rapids

**Time: July 2: 8 am-4:30 pm;
July 3: 8-12 noon**

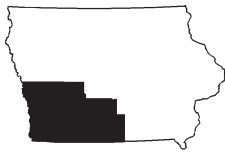
Pediatric Advanced Life Support (PALS). Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: June 21. CEUs: 1.29.

July 26 and 27; Cedar Rapids

**Time: July 26: 7:30 am-4 pm;
July 27: 7:30-11:30 am**

ACLS Provider Course. Spon: St. Luke’s Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: June 28. CEUs: 1.1.

REGION III
SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

May 12; 9 am-4 pm; Council Bluffs

Stress and Anxiety in Today’s World. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Sauser, ARNP, BC, ND. Aud: RNs/LPNs. Provides an understanding of stress and anxiety in today’s hectic world and describes the stress response, chronic stress, function of the adrenals, nutritional aspects, etc. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: May 10. CEUs: 0.65.

May 13; 9 am-12:15 pm; Council Bluffs

A Look at the Prime Factors of X-Ray. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, RT(R)(M). Aud: RNs/LPNs. To provide an understanding of the prime factors of radiography. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: May 11. CEUs: 0.35.

May 25; 9 am-4 pm; Council Bluffs

Developing Your Intuition to Assist Yourself and Patients/Clients. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Stephanie Albright, BA, LMT. Aud: RNs/LPNs. Discover how to enhance and implement insights into your work relationships to create an empowering sense of well-being and learn exercises in increase positive experiences. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: May 24. CEUs: 0.65.

June 10; 9 am-4 pm; Council Bluffs

Care Plans and Documentation. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, RN, BSN, CLNC, CCM. Aud: RNs/LPNs. Increase the knowledge of the healthcare provider in the areas of interdisciplinary care planning and clinical documentation. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: June 21. CEUs: 0.65.

June 23; 9 am-4 pm; Council Bluffs

Aging Gracefully – Kicking and Screaming All the Way! Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265.

Continued on page 13

– CONTINUING EDUCATION OFFERINGS –

REGION 3 *Continued from page 12*

Fac: Teri Gabel, PharmD, BCPP, MH. Aud: RNs/LPNs. This program reviews herbs, supplements and lifestyle changes to use in planning an attack against aging; inc menopausal symptoms, heart health, anxiety, depression, drug interactions and other age issues. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: June 21. CEUs: 0.65.

June 24; 9 am- 12:15 pm; Council Bluffs

Biological Effects of X-Ray. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, RT(R)(M). Aud: RNs/LPNs. Determines and explains biological effects of X-Ray. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: June 22. CEUs: 0.35.

July 9; 9 am- 4 pm; Council Bluffs

Employee Retention and Conflict Resolution. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Russell Rosenquist, CMSW, LMHR. Aud: RNs/LPNs. To provide healthcare workers with tools to help reduce turnover and provide a more productive workplace through avoiding conflicts and providing conflict resolution. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: July 7. CEUs: 0.65

July 16; 9 am- 12:15 pm; Council Bluffs

Adult/Child Abuse Identification and Reporting for Mandatory Reporters. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deb Blodgett, RN. Aud: RNs/LPNs. Provides mandatory training in dependent adult/child abuse for mandatory reporters. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: July 14. CEUs: 0.35.

July 22; 9 am- 4 pm; Council Bluffs

Stress Management: When Everyone is Out of Order. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, RN, BSN, CLNC, CCM. Aud: RNs/LPNs. Recognize signals of stress in patients/clients and to learn techniques to assist them in coping with that stress – come for an information loaded fast moving program. Fee: \$70 (inc tuition/handouts/lunch/AM refreshments). Reg. by: July 20. CEUs: 0.65.

REGION IV
SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

May 4; 9 am- 4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RN, MSN, and Amy Sanborn, RNC, BSN; Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: April 13. CEUs: 0.65.

May 6 and 7; Iowa City

Time: May 6: 8 am-4 pm;

May 7: 8 am-2:45 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: April 15. CEUs: 1.35.

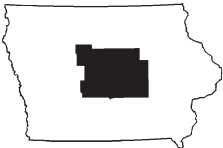
May 11; 8 am-4:15 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management, and expected outcomes. Fee: TBA. Reg. by: April 20. CEUs: 0.8.

June 22; 8 am- 3:30 pm; Iowa City

Functional Assessments and Exercise Programming. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Karyn Gallivan. Aud: RNs/LPNs. Our speaker is an experienced exercise specialist who will share with you the latest exercise guidelines for specific chronic diseases such as diabetes and heart disease. Fee: \$179. Reg. by: N/A. CEUs: 0.6.

REGION V
CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
INA:	Iowa Nurses' Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

May 5 and 6; 8:30 am- 4:30 pm; Marshalltown

End of Life Nursing Education Consortium – ELNEC. Spon: IA Valley. Contact: Cheryl Little, (641) 844-5623. Fac: Brooke Gritzner, RN, CHPN; Nancy Sharp, RN, BSN, CHPN; and Lynnea Andersen, LMSW. Aud: Nurses working in end of life care. The 8 modules of the ELNEC training will be presented during these two days; covers pain management, symptom management, ethical issues, cultural considerations, grief and bereavement, and more. Fee: \$149 per person; \$100 per person for two or more from same organization. Reg. by: April 28. CEUs: 1.4.

May 25; 7:45 am- 4 pm; Des Moines

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med

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– CONTINUING EDUCATION OFFERINGS –

REGION 5 *Continued from page 13*
Cntr and affiliates; \$50 for others. Reg. by: May 11. CEUs: 0.8.

June 4; 8 am - 4 pm; Des Moines
Life-Threatening Pediatric Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Laurie Gehrke. Aud: RNs/LPNs. The purpose of this presentation is to provide you with practical strategies for recognition, management and prevention of a myriad of pediatric urgent and emergent conditions. Fee: \$179. Reg. by: N/A. CEUs: 0.63.

June 16; 8 am - 4 pm; Des Moines
Complex Cardiac Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Terri A. Donaldson. Aud: RNs/LPNs. Attend this practical and comprehensive program and gain the skills and knowledge you need to quickly detect the early warning signs of an emergent cardiac situation. Fee: \$179. Reg. by: N/A. CEUs: 0.63.

June 23; 8 am - 3:30 pm; Des Moines
Functional Assessments and Exercise Programming. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Karyn Gallivan. Aud: RNs/LPNs. Our speaker is an experienced exercise specialist who will share with you the latest exercise guidelines for specific chronic diseases such as diabetes and heart disease. Fee: \$179. Reg. by: N/A. CEUs: 0.6.

July 27; 7:45 am - 4 pm; Des Moines
Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: July 13. CEUs: 0.8.

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)

The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Association, an accredited approver by the American Nurses Credentialing Center's COA.

MasterCard, VISA, Discover and personal checks accepted.

About Autoimmune Disorders.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Basic First Aid.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens.
Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens.

Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.
Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caring for the Patient with Fibromyalgia Syndrome (Revised).
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Dependent Adult Abuse for Mandatory Reporters.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Continued on page 15

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 14*

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$29.95 (inc booklet); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem “types,” and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what

therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Fac: Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book and postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Fac: Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$48.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life.

Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Fac: Based on the book *Expert 10-Minute Physical Examinations* by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$98.95 (inc book postage); online, \$51.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Heart Sounds and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Continued on page 16

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 15*

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: The Nursing Perspective.

Fac: Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

A Nurse’s Guide to Legal Issues.

Based on the book *Nurse’s Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient’s medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book and postage); online, \$60.95 (inc e-book). CEUs: 1.0. ANCC: 8.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book and postage); online, \$72.95 (inc e-book). CEUs: 1.5. ANCC: 12.5.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of emergency procedures, labs – all at a glance. Includes a handy pocket guide. Fee: \$51.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug

response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today’s Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse’s knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson’s Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson’s Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

When a Child Dies: Scott’s Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Wound Care and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$127.95 (inc book and postage); online, \$86.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

CONTINUING EDUCATION OFFERINGS

Consultants for the Future
4302 Kipling Avenue
Plant City, Florida 33566
Phone: Linda S. Greenfield
1-800-654-2387
FAX: 1-813-754-4499
web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

**Courses may be ordered by phone or mail or down-
loaded from the website. MasterCard or VISA accept-
ed. Add \$5.00 postage and handling per order.**
Discounts for large orders.

Alzheimer’s Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer’s Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/ Mental and Emotional Wellness.
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

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– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS FOR THE FUTURE *Cont. from page 17*

Good Grief: Providing Light to Those in Emotional Pain.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.
Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the'90s.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when

communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Kirkwood Community College
6301 Kirkwood Boulevard SW
P.O. Box 2068
Cedar Rapids, Iowa 52406
Contact: Laura Daman
Phone: (319) 398-1022 or 1-800-332-8833
Website: www.kirkwood.edu
(Iowa Provider Number 30)

The Aging Eye.
Based on *The Aging Eye* by Harvard Medical School. Aud: RNs/LPNs. Provides updated information on the aging eye, common disorders and treatment options. Fee: \$45 (inc book and postage). CEUs: 0.21.

Community Health Nursing: A Practical Guide.
Based on the book *Community Health Nursing: A Practical Guide* by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information about Community Health Nursing, the roles of community health nurses, and many of the populations that the nurse may serve. Fee: \$75 (inc book and postage). CEUs: 0.5.

Family Ties: Enduring Relationships Between Parents and Their Grown Children.
Based on the book *Family Ties: Enduring Relations Between Parents and Their Grown Children* by J.R. Logan and G.D. Spitze. Aud: RNs/LPNs. Study how middle-aged and older Americans deal with family in adulthood through social and support networks. Fee: \$65 (inc book and postage). CEUs: 1.0.

Genetics Nursing Portfolios: A New Model for Credentialing.
Based on the book *Genetics Nursing Portfolios: A New Model for Credentialing* by Rita Black Monsen, DSH, MPS, RN, FAAN. Aud: RNs/LPNs. Get information and guidance on using portfolios to document the competence of nurses practicing in genetic healthcare settings, according to accepted standards of practice. Fee: \$89 (inc book and postage). CEUs: 0.8.

Nursing Leadership and Management: A Practical Guide.
Based on the book *Nursing Leadership and Management, A Practical Guide* by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information on what constitutes nursing leadership and nursing management along w/ identifying the skills needed to be a good leader or manager. Fee: \$65 (inc book and postage). CEUs: 0.75.

Oncology Nursing Secrets.
Based on the book *Oncology Nursing Secrets* by R.A. Gates and R.M. Fink. Aud: RNs/LPNs. This course details information on cancer, treating cancer, hematological malignancies, solid tumors, symptom management, oncology management, and factors to consider when caring for people with cancer. Fee: \$109 (inc book and postage). CEUs: 2.0.

Sibling Abuse Trauma.
Based on the book *Sibling Abuse Trauma* by J.V. Caffaro and A. Conn-Caffaro. Aud: RNs/LPNs. This course will feature an overview of sibling relationship development, sibling physical assault, incest, and psychological maltreatment as well as traumatic effects and clinical experiences. Fee: \$45 (inc book and postage). CEUs: 0.6.

Winning the War Against Asthma and Allergies.
Based on the book *Winning the War Against Asthma and Allergies* by Ellen W. Cutler, D.C. Aud: RNs/LPNs. Discover information regarding drug-free patient care treatment options patients may utilize in their treatment of asthma and/or allergies. Fee: \$65 (inc book and postage). CEUs: 1.0.

Lorand Health
CE Resource Center
P.O. Box 10391
Cedar Rapids, Iowa 52410
Phone: (319) 832-1957
Office Hours:
Monday-Friday (9 am-5 pm)
E-mail: lorandhealth@yahoo.com
Website: www.ceresourcecenter.com
(Iowa Provider Number 300)

Please visit our website for additional information and special promotions. New courses added monthly! Courses may be ordered online, by phone or mail. You may also contact our CE Resource Center to request a catalog be mailed to you.

ADHD and Comorbid Disorders: Psychosocial and Psychopharmacological Interventions.
Textbook Author: S.R. Pfliszka, MD, Prof of Psychiatry, Univ of Texas Health Sci Cntr, San Antonio. Aud: RNs/LPNs. Examines essential diagnostic and treatment information with important review of comorbid disorders in ADHD, inc: oppositional defiant/conduct disorders, impulsive aggression, bipolar disorder, depressive disorders, and more. Fee: \$72 (plus \$7 shipping/handling. Text: *Treating ADHD and Comorbid Disorders*. CEUs: 2.2.

Autism.
Fac: Textbook Authors: B. Jepson, MD, with J. Johnson. Aud: RNs/LPNs. This course examines assessment issues of autism in children and adolescents, possible causes, treatment options, and nursing considerations. Fee: \$58 (plus \$7 shipping/handling – includes resource text and all CE materials). CEUs: 2.1.

Bipolar Disorder: Family-Focused Treatment Approach.
Textbook Author: D.J. Miklowitz, PhD, Prof of Psychiatry, Univ of California, Los Angeles Semel Institute, David Gef-fen School of Med, Senior Clin Research Fellow, Dept of Psychiatry, Oxford Univ. Aud: RNs/LPNs. Examines essential diagnostic/treatment information for bipolar disorder and a family-focused treatment approach which now has well established empirical basis; incorporates state-of-the-art knowledge and its biological and psychosocial management, and more. Fee: \$73 (plus \$7 shipping/handling). Text: *Bipolar Disorder – A Family Focused Treatment Approach*. CEUs: 3.4.

Borderline Personality Disorder in Adolescents.
Fac: Textbook Author: B.A. Aguirre, MD. Aud: RNs/LPNs. Examines cutting-edge treatment, clinically tested techniques, current research, and clinical nursing interventions for working with clients and their families. Fee: \$43 (plus \$7 shipping/handling – includes resource text). CEUs: 2.1.

Breaking the Mold: Healing Childhood Trauma.
Fac: Textbook Authors: P.A. Levine, MD, and M. Kline, MS, MFT. Aud: RNs/LPNs. Examines how trauma is imprinted on the body, brain, and spirit which can result in anxiety, nightmares, depression, physical illnesses, addictions, aggression, and hyperactivity; includes case studies and dynamic new approaches for working with traumatized children. Fee: \$61 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Continued on page 19

– CONTINUING EDUCATION OFFERINGS –

LORAND HEALTH EDUCATION *Cont. from page 18*

Child and Adolescent Clinical Psychopharmacology 2010.

Textbook Authors: J.D. Preston, Psy.D, ABPP; J.H. O’Neal, MD; and M.C. Talaga, R.Ph, Ph.D. Aud: RNs/LPNs. Updated and revised course for 2010, examines essential diagnostic and treatment information for: ADD/ADHD, bipolar disorders, autism spectrum disorders, etc. Fee: \$44 (plus \$7 shipping/handling). Text: *Child and Adolescent Clinical Psychopharmacology Made Simple*. CEUs: 1.0.

Collaborative Therapy: Working with Multi-Stressed Families.

Fac: W. Madsen, PhD. Aud: RNs/LPNs. Based on the professional resource text *Collaborative Therapy with Multi-Stressed Families*, this course examines an alternative approach to working with the “difficult” family; creative ways to help family members shift relationships and develop proactive coping strategies. Fee: \$74 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Dazed and Confused: Straight Talk about the Most Used and Abused Drugs.

Fac: Textbook Authors: C. Kuhn, PhD; S. Swartzwelder, PhD; and W. Wilson, PhD. Aud: RNs/LPNs. This comprehensive course examines how drugs work and impact the body and behavior; objective information on the most often used and abused drugs, from alcohol, caffeine, and nicotine to heroin, ecstasy, and methamphetamines, as well as a special review on energy drinks, prescription drug abuse, and the unique effects of drugs on the adolescent brain. Fee: \$57 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Disaster Mental Health Services.

Fac: G. Cook, RN. Aud: RNs/LPNs. Examines disaster mental health interventions/protocols for response following disasters, typical reactions that survivors experience, and essential steps involved in pre-disaster planning. Fee: \$9.95 (no shipping/handling if sent by e-mail; add \$3.50 shipping/handling if sent by ground mail). CEUs: 0.1.

Eating Disorders.

Fac: Textbook Author: C. Costing, MA, MEd, MFT. Aud: RNs/LPNs. Examines causes, assessment guidelines, patient and family education resources, treatment philosophies/approaches, and nursing considerations. Fee: \$46 (plus \$7 shipping/handling – includes resource text). CEUs: 2.8.

Emotion Regulation and Psychopathology.

Textbook Authors: A.M. Kring, PhD, Prof of Psychology, Univ of California, Berkley, and former Dir of Clin Sci Pgm and Psych Clinic, and D.M. Sloan, PhD, Assoc Dir in Behavioral Sci Div, National Cntr for PTSD, and Assoc Prof of Psychiatry, Boston Univ School of Med. Aud: RNs/LPNs. This course (1) examines how problems in emotion regulation characterize, maintain or cause psychiatric problems that transcend current diagnostic boundaries; (2) examines empirical support for these frameworks; and (3) provides an overview of psychosocial treatments that target these causal and sustaining mechanisms; highly recommended for mental health nurses. Fee: \$92 (plus \$7 shipping/handling). Text: *Emotion Regulation and Psychopathology – A Transdiagnostic Approach to Etiology and Treatment*. CEUs: 3.6.

Lyme Disease.

Fac: Textbook Authors: C.A. Bean with L.A. Fein, MD, MPH. Aud: RNs/LPNs. Examines signs/symptoms, routes of transmission, diagnostic testing, treatment options, and nursing considerations. Fee: \$53 (plus \$7 shipping/handling – includes resource text). CEUs: 2.9.

Mental Disorders in the Older Adult.

Fac: Textbook Author: J.M. Zarit, PhD. Aud: RNs/LPNs. Presents comprehensive information on disorders of aging including techniques for interviewing and assessing the older adult as well as the role of family care-giving in the treatment process; an excellent resource for nurses working with the elderly. Fee: \$67 (plus \$7 shipping/handling – includes resource text). CEUs: 2.5.

Mindfulness and Psychotherapy.

Fac: Textbook Authors: C.K. Germer, PhD; R.D. Siegel, PsyD; and P.R. Fulton, EdD. Aud: RNs/LPNs. This comprehensive course provides the nurse a solid introduction to mindfulness, how it is used as a treatment intervention, and its use for the treatment of anxiety, stress reduction, chronic pain, depression, and other conditions. Fee: \$66 (plus \$7 shipping/handling – includes resource text). CEUs: NG.

Motivational Interviewing in the Treatment of Psychological Problems.

Textbook Authors: H. Arkowitz, PhD, Univ of Arizona; H.A. Westra, PhD, York Univ, Toronto; W.R. Miller, PhD, Univ of

New Mexico; and S. Rollnick, PhD, Cardiff Univ, Wales, United Kingdom. Aud: RNs/LPNs. Comprehensive information on motivational interviewing – an evidenced-based counseling approach that health care providers use to help clients adhere to treatment recommendations; client-centered interaction to promote behavioral change by helping clients explore and resolve ambivalence; how to effectively use motivational interviewing. Fee: \$89 (plus \$7 shipping/handling). CEUs: 3.6.

Nursing: Shifting to a New Paradigm.

Fac: Textbook Author: M.A. Newman, RN, PhD. Aud: RNs/LPNs. Examines the concept of health, the new shift in the perspective of health, the theory of “Health as an Expanding Consciousness,” and how it can be applied in a variety of practice areas: an intriguing and timely examination of the significant difference nursing makes in healthcare. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Oppositional Defiant Disorder in Children.

Fac: G. Cook, RN. Aud: RNs/LPNs. This mini-course includes important information on signs/symptoms, treatment options, and nursing considerations. Fee: \$10 (plus \$3.50 shipping/handling when shipped via U.S. mail). GO GREEN – SAVE A TREE: NO shipping/handling fees when you request the course be sent to you via e-mail attachment. CEUs: 0.1.

Pediatric Chronic Fatigue Syndrome.

Fac: Textbook Authors: K.L. De Meirleir, MD, PhD; N.R. McGregor, BDS, MDSC, PhD; and E.L.S. Van Hoof, PhD. Aud: RNs/LPNs. Examines the potential impact of CFS on child and adolescent functioning, diagnostic criteria, case studies, and nursing considerations. Fee: \$66 (plus \$7 shipping/handling – includes resource text). CEUs: 1.3.

Preventing Child Maltreatment.

Textbook Authors: K.A. Dodge, PhD, and D.L. Coleman, JD. Aud: RNs/LPNs. Examines established prevention approaches, such as home visiting by nurses, as well as new and promising community-level interventions including the promotion of safer, healthier child-rearing environments in entire communities. Fee: \$65 (plus \$7 shipping/handling). CEUs: 2.1.

Psychiatric Nursing Diagnosis and Care Planning Made Easy.

Fac: Textbook Author: M.C. Townsend, DSN, APRN, BC. Aud: RNs/LPNs. Presents practical, complete, easy-to-use resource information on how to develop individualized care plans in a variety of psychiatric healthcare settings and information on safe administration of psychotropic medications. Fee: \$77 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

PTSD: Healing, Recovery, and Growth.

Fac: Textbook Author: G.R. Schiraldi, PhD. Aud: RNs/LPNs. Examines changes that traumatic events cause in people, the process of recovery, and the full range of treatment options. Fee: \$72 (plus \$7 shipping/handling – includes 2009 resource text). CEUs: 3.0.

Relaxation Therapy: The Nursing Role.

Fac: Textbook Authors: M. Davis, PhD; E.R. Eshelman, MSW; and M. McKay, PhD. Aud: RNs/LPNs. Superb examination

of relaxation therapy as a way to help clients manage stress; interventions that help minimize maladaptive symptoms with the long-term goal to assist individuals toward achievement of their highest potential for wellness; techniques that are within the scope of nursing practice. Fee: \$73 (plus \$7 shipping/handling – includes 2008 resource text). CEUs: 3.0.

School Health Nursing: A Comprehensive Review.

Fac: Textbook Editor: J. Selekman, DNSc, RN. Aud: RNs/LPNs. This course utilizes the book *School Nursing: A Comprehensive Text*, the only text endorsed by the National Association of School Nurses (NASN), the recognized authority on school-age children and school health issues: this CE course examines the history and development of the school nursing role, standards of practice, legal concerns, political/legislative issues as well as comprehensive coverage of important pediatric health care topics including school medication issues and public health concerns from the school nurse perspective. Fee: \$136 (plus \$7 shipping/handling). CEUs: 7.2 (may be completed in two sections divided equally).

Teaching Methods and Strategies for the Nurse Educator.

Fac: Textbook Author: S. DeYoung, EdD. Aud: RNs. Provides vital information for RNs interested in or currently working in the areas of staff development, patient education, or academic teaching; detailed teaching strategies and review of research evidence on good teaching practices. Fee: \$86 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Teen Mental Health Issues.

Fac: G. Cook, RN. Aud: RNs/LPNs. This mini-course includes important information on anxiety and depression in teens; signs/symptoms, treatment options, and nursing considerations. Fee: \$10 (plus \$3.50 shipping/handling when shipped via U.S. mail). GO GREEN – SAVE A TREE: FREE shipping/handling when you request the course be sent to you via e-mail attachment. CEUs: 0.1.

Teens with ADD/ADHD.

Fac: Textbook Author: C.A. Zeigler Dendy, MS. Aud: RNs/LPNs. Includes information on diagnosis, treatments, academic issues, co-existing conditions, and nursing considerations. Fee: \$65 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Thyroid Disorders.

Fac: Textbook Authors: M. Skugor, MD, with J.B. Wilder. Aud: RNs/LPNs. Examines hypothyroidism, hyperthyroidism, thyroid cancers, thyroid nodules/goiters, up-to-date treatment strategies, medication, and nursing considerations. Fee: \$49 (plus \$7 shipping/handling – includes resource text). CEUs: 2.4.

Trauma Therapy.

Fac: J. Briere, PhD, and C. Scott, MD. Aud: RNs/LPNs. Vital exploration of the treatment of older adolescents and adults who may have experienced a traumatic event; cognitive-behavioral therapy, relational psychotherapy, and psychopharmacology are examined. Fee: \$60 (plus \$7 shipping/handling – includes resource text – 280 pages). CEUs: 1.1.

– CONTINUING EDUCATION OFFERINGS –

Neonatal Network
2220 Northpoint Parkway
Santa Rosa, California 95407
Contact: Barbara Mansinne
Phone: (707) 569-1415
(Iowa Provider Number 189)

May/June Issue of Neonatal Nurse.
Fac: Carol Trotter, RN, PhD, NNP-BC. Aud: Neonatal Nurses. Articles in this issue include: Cardiac Assessment in the Neonatal Population; The Retinopathy of Prematurity Screening Exam: Ensuring a Safe and Efficient Exam While Minimizing Infant Discomfort; Techniques of Early Respiratory Management of Very Low and Extremely Low Birth Weight Infant; 21-Hydroxylase Deficient Congenital Adrenal Hyperplasia. Fee: TBD. Reg. by: June 30, 2012. CEUs: TBD.

July/August Issue of Neonatal Nurse.
Fac: Carol Trotter, RN, PhD, NNP-BC. Aud: Neonatal Nurses. Articles in this issue include: Review of Wolff-Parkinson-White Syndrome in Infants; Non-Traditional Methods of Increasing Breast Milk Supply for Lactating Mothers in the Neonatal Intensive Care Unit; Off-Label Medication Use in the NICU. Fee: TBD. Reg by: August 21, 2012. CEUs: TBD.

PESI HealthCare
P.O. Box 900
Eau Claire, Wisconsin 54702-0900
Contact: Customer Service
Phone: 1-800-843-7763
Fax: 1-800-582-8456
(Iowa Provider Number 346)

10 Steps to Breastfeeding Success.
Fac: Cheryl Scott, PhD, RN, IBCLC, RLC. Aud: RNs/LPNs. Inpatient and outpatient healthcare professionals and lactation consultants will learn how to make their jobs much easier and become more effective at achieving successful parental bonding, breastfeeding initiation and duration rates. Fee: \$59. CEUs: 0.1.

12-Lead ECG Fundamentals.
Fac: Cynthia L. Webner, MSN, RN, CCRN, CMC. Aud: RNs/LPNs. This 60-minute self-study program examines 12-Lead ECG fundamentals will be taught and strategies to apply ECG information to clinical situations. Fee: \$59. CEUs: 0.1.

12-Lead ECG: Injury and Ischemia.
Fac: Cynthia L. Webner, MSN, RN, CCRN, CMC. Aud: RNs/LPNs. This 60-minute self-study program will focus on ECG patterns that indicate injury and ischemia, and correlate these findings to the area of affected myocardium. Fee: \$59. CEUs: 0.1.

Acute Coronary Syndrome: Unlocking the Mystery.
Fac: Cathy Lockett, MHA, BSN, RN, CCRN, EMT. Aud: RNs/LPNs. During this 60-minute self-study program, you will learn how to identify acute coronary syndrome via ECG changes and patient presentation; treatment modalities will be examined as well. Fee: \$59. CEUs: 0.1.

Bridging the Divide . . . Communicating Across Cultures.
Fac: Beth Lincoln, MSN, NP, CTN. Aud: RNs/LPNs. This 60-minute self-study program will examine the communication styles of various ethnic groups, including the use of silence, eye contact and touch. Fee: \$59. CEUs: 0.1.

Cardiovascular Assessment.
Fac: Karen M. Marzlin, BSN, RN, CCRN, CMC. Aud: RNs/LPNs. This self-study program will review key points related to cardiovascular physical assessment and highlight new clinical applications related to assessment findings. Fee: \$59. CEUs: 0.1.

Challenging Geriatric Behaviors.
Fac: Tracy Ford, LMSW. Aud: RNs/LPNs. This self-study program offers attendees new insights into the care of geriatric patients with challenging behaviors. Fee: \$59. CEUs: 0.1.

Common Complications in Orthopaedic Surgical Patients.
Fac: Christina Kurkowski, MS, RN, ONC, CNOR, ANP-C, ONP-C. Aud: RNs/LPNs. This self-study program will translate evidence-based guidelines for prevention and treatment of complications in orthopaedic surgical patients into clinical practice. Fee: \$59. CEUs: 0.1.

Communicating with Difficult Patients.
Fac: Michael Kravitz, PhD. Aud: RNs/LPNs. This 60-minute self-study program will focus on the development of specific people skills for improved patient communication and anger management. Fee: \$59. CEUs: 0.1.

Compassion Fatigue: Too Tired to Care.
Fac: Lores Vlamnick, RN, BSN, MA, CHPN. Aud: RNs/LPNs. During this 60-minute self-study program, you'll learn to identify the signs and symptoms of compassion fatigue and discover how targeted lifestyle changes can enable you to embrace hope and embark on a path to recovery. Fee: \$59. CEUs: 0.1.

Critical Thinking and the Stages of Proficiency in Nursing.
Fac: Carol Whiteside, MSN, PhD. Aud: RNs/LPNs. This one-hour self-study program examines the concept of critical thinking in a clinical setting. Fee: \$59. CEUs: 0.1.

Dressing Formulary Development: Best-Practice Use of Dressings.
Fac: Joan Junkin, MSN, APRN-CNS, CWOCN. Aud: RNs/LPNs. During this 60-minute self-study program, you'll explore a simple but effective system that helps providers make optimal choices of dressing types based on the characteristics of the wound. Fee: \$59. CEUs: 0.15.

Effective Methods for Boosting Low Milk Supply.
Fac: Cheryl Scott, PhD, RN, IBCLC, RLC. Aud: RNs/LPNs. Listen to this previously recorded 60-minute self-study program to identify the causes for low milk supply and learn how to develop and implement specific breastfeeding care plans to improve maternal milk supply. Fee: \$59. CEUs: 0.1.

Mastering Neurologic Assessment: The Key to Saving Brain!
Fac: Lisa Perla, MSN, CNRN, ARNP, BC, FNP. Aud: RNs/LPNs. This 60-minute self-study program will focus on perform-

ing an efficient and accurate neurologic assessment. Fee: \$59. CEUs: 0.1.

Neuroanatomy Overview.
Fac: Lisa Perla, MSN, ARNP, CNRN. Aud: RNs/LPNs. This 60-minute self-study program will give you the tools, skills, and confidence needed to identify neurologic structures and their function, thus enabling you to identify a change in your patient's conditions. Fee: \$59. CEUs: 0.1.

Nursing Documentation: How Documentation "Measures Up" (or Not) in the Making of a Lawsuit.
Fac: Rachel Cartwright, RN, MSN, CNS, LHRM, FNC, LNCC. Aud: RNs/LPNs. This one-hour self-study program on nursing documentation highlights key changes you can make in your nursing documentation to limit your liability as a nursing professional. Fee: \$59. CEUs: 0.1.

Nursing Documentation: Interventions to Prevent Litigation.
Fac: Rosale Lobo, RN, MSN, CNS, CLNC. Aud: RNs/LPNs. This 60-minute self-study program will provide you with proven documentation strategies that will keep you out of a courtroom. Fee: \$59. CEUs: 0.1.

Shoulder Dystocia.
Fac: Michelle Quale, RNC, MSN, CNM. Aud: RNs/LPNs. This obstetrical emergency is often unpredictable and unpreventable, but, with the help of this 60-minute self-study program, you can learn how to better manage this critical situation. Fee: \$59. CEUs: 0.1.

Type 1 and 2 Diabetes: Dosing Insulin to Meet the Target.
Fac: Charlene Freeman, RN, CDE, CPT. Aud: RNs/LPNs. This 60-minute self-study program will provide healthcare providers with the information they need to dose insulin to meet optimum target blood glucose levels. Fee: \$59. CEUs: 0.1.

The Ultimate Assessment of Perineal Wounds: From Dermatitis through Pressure Ulcers.
Fac: Joan Junkin, MSN, APRN-CNS, CWOCN. Aud: RNs/LPNs. During this 90-minute self-study program, you will be introduced to a system that can greatly simplify the process of differentiating pressure ulcers and moisture associated skin damage (MASD) such as incontinence-associated dermatitis (IAD). Fee: \$59. CEUs: 0.15.

Continued from previous issue

NURSING BOARD [655]

CHAPTER 4 DISCIPLINE

655 – 4.27(17A) Prehearing conference.

4.27(1) Any party may request a prehearing conference. A written request for prehearing conference or an order for prehearing conference on the presiding officer's own motion shall be filed not less than seven days prior to the hearing date. A prehearing conference shall be scheduled not less than three business days prior to the hearing date.

Written notice of the prehearing conference shall be given by the board office to all parties. For good cause the presiding officer may permit variances from this rule.

4.27(2) Each party shall bring to the prehearing conference:

a. A final list of witnesses the party anticipates will testify at hearing. Witnesses not listed may be excluded from testifying unless there was good cause for the failure to include their names;

b. A final list of exhibits which the party anticipates will be introduced at hearing. Exhibits other than rebuttal exhibits that are not listed may be excluded from admission into evidence unless there was good cause for the failure to include them; and

c. Witness or exhibit lists may be amended subsequent to the prehearing conference within the time limits established by the presiding officer at the prehearing conference. Any such amendments must be served on all parties.

4.27(3) In addition to the requirements of subrule 4.27(2), the parties at a prehearing conference may:

a. Enter into stipulations of law or fact;

b. Enter into stipulations on the admissibility of exhibits;

c. Identify matters which the parties intend to request be officially noticed;

d. Enter into stipulations for waiver of any provision of law; and

e. Consider any additional matters which will expedite the hearing.

4.27(4) Prehearing conferences shall be conducted by telephone unless otherwise ordered. Parties shall exchange and receive witness and exhibit lists in advance of a telephone prehearing conference.

655 – 4.28(17A) Continuances. The executive director shall have the authority to grant a continuance after consultation, if needed, with the chairperson of the board.

A request for continuance of a contested case matter must be submitted in writing to the board not later than seven days prior to the scheduled date of the hearing. Exceptions shall be granted at the discretion of the executive director only in situations involving extenuating, extraordinary, or emergency circumstances.

655 – 4.29(17A) Hearing procedures.

4.29(1) The presiding officer presides at the hearing and may rule on motions, require briefs, issue a decision, and issue such orders and rulings as will ensure the orderly conduct of the proceedings.

4.29(2) All objections shall be timely made and stated on the record.

4.29(3) Parties have the right to participate or be represented in all hearings or prehearing conferences related to their case. Any party may be represented by an attorney or another person authorized by law.

4.29(4) Subject to terms and conditions prescribed by the presiding officer, parties have the right to introduce evidence on issues of material fact, cross-examine witnesses present at the hearing as necessary for a full and true disclosure of the facts, present evidence in rebuttal, and submit briefs and engage in oral argument.

4.29(5) The presiding officer shall maintain the decorum of the hearing and may refuse to admit or may expel anyone whose conduct is disorderly.

4.29(6) Witnesses may be sequestered during the hearing.

4.29(7) The presiding officer shall conduct the hearing in the following manner:

a. The presiding officer shall give an opening statement briefly describing the nature of the proceedings;

b. The parties shall be given an opportunity to present opening statements;

c. Parties shall present their cases in the sequence determined by the presiding officer;

d. Each witness shall be sworn or affirmed by the presiding officer or the court reporter, and be subject to examination and cross-examination. The presiding officer may limit questioning in a manner consistent with law;

e. When all parties and witnesses have been heard, parties may be given the opportunity to present final arguments.

655 – 4.30(17A) Evidence.

4.30(1) The presiding officer shall rule on admissibility of evidence and may, where appropriate, take official notice of facts in accordance with all applicable requirements of law.

4.30(2) Stipulation of facts is encouraged. The presiding officer may make a decision based on stipulated facts.

4.30(3) Evidence in the proceeding shall be confined to those issues to which the parties received notice prior to the hearing, unless the parties waive their right to such notice or the presiding officer determines that good cause justifies expansion of the issues. If the presiding officer decides to admit evidence on issues outside the scope of the notice over the objection of a party who did not have actual notice of those issues, that party, upon timely request, shall receive a continuance sufficient to amend pleadings and to prepare on the additional issue.

4.30(4) The party seeking admission of an exhibit must provide opposing parties with an opportunity to examine the exhibit prior to the ruling on its admissibility. Copies of documents should normally be provided to opposing parties.

4.30(5) Any party may object to specific evidence or may request limits on scope of any examination or cross-examination. Such an objection shall be accompanied by a brief statement of the grounds upon which it is based. The objection, the ruling on the objection, and the reasons for the ruling shall be noted in the record. The presiding officer may rule on the objection at the time it is made or may reserve a ruling until the written decision.

4.30(6) Whenever evidence is ruled inadmissible, the party offering that evidence may submit an offer of proof on the record. The party making the offer of proof for excluded oral testimony shall briefly summarize the testimony or, with permission of the presiding officer, present the testimony. If the excluded evidence consists of a document or exhibit, it shall be marked as part of an order of proof and inserted in the record.

655 – 4.31(17A) Default.

4.31(1) If a party fails to appear or participate in a contested case proceeding after proper service of notice, the presiding officer may, if no adjournment is granted, enter a default decision or proceed with the hearing and render a decision in the absence of the party.

4.31(2) Where appropriate and not contrary to law, any party may move for default against a party who has requested the contested case proceeding and has failed to file a required pleading or has failed to appear after proper service.

4.31(3) Default decisions or decisions rendered on the merits after a party has failed to appear or participate in a contested case proceeding become final agency action unless, within 15 days after the date of notification or mailing of the decision, a motion to vacate is filed and served on all parties or an appeal of a decision on the merits is timely initiated within the time provided by rule 4.36(17A). A motion to vacate must state all facts relied upon by the moving party which establish that good cause existed for that party's failure to appear or participate at the contested case proceeding. Each fact so stated must be substantiated by at least one sworn affidavit from a person with personal knowledge of each such fact attached to the motion.

4.31(4) The time for further appeal of a decision for which a timely motion to vacate has been filed is stayed pending a decision on the motion to vacate.

4.31(5) Properly substantiated and timely filed motions to vacate shall be granted only for good cause shown. The burden of proof as to good cause is on the moving party. Adverse parties shall have ten days to respond to a motion to vacate. Adverse parties shall be allowed to conduct discovery as to the issue of good cause and to present evidence on the issue prior to a decision on the motion, if a request to do so is included in that party's response.

4.31(6) "Good cause" for purposes of this rule shall have the same meaning as "good cause" for setting aside a default judgment under Iowa Rule of Civil Procedure 236.

4.31(7) A decision denying a motion to vacate is subject to further appeal within the time limit allowed for further appeal of a decision on the merits in the contested case proceeding. A decision granting a motion to vacate is subject to interlocutory appeal by the adverse party pursuant to rule 4.34(17A).

655 – 4.32(17A) Ex parte communication.

4.32(1) Prohibited communications. Unless required for the disposition of ex parte matters specifically authorized by statute, following issuance of the notice of hearing, there shall be no communication, directly or indirectly, between the presiding officer and any party or representative of any party or any other person with a direct or indirect interest in such case in connection with any issue of fact or law in the case, except upon notice and opportunity for all parties to participate. This does not prohibit persons jointly assigned such tasks from communicating with each other. Nothing in this provision is intended to preclude the presiding officer from communicating with members of the agency or seeking the advice or help of persons other than those with a personal interest in, or those engaged in personally investigating as defined in subrule 4.20(2), prosecuting, or advocating in, either the case under consideration or a pending factually related case involving the same parties, as long as those persons do not directly or indirectly communicate to the presiding officer any ex parte communications they have received of a type that the presiding officer would be prohibited from receiving or that furnish, augment, diminish, or modify the evidence in the record.

4.32(2) Prohibitions on ex parte communications com-

mence with the issuance of the notice of hearing in a contested case and continue for as long as the case is pending.

4.32(3) Written, oral or other forms of communication are "ex parte" if made without notice and opportunity for all parties to participate.

4.32(4) To avoid prohibited ex parte communications, notice must be given in a manner reasonably calculated to give all parties a fair opportunity to participate. Notice of written communications shall be provided in compliance with rule 4.23(17A) and may be supplemented by telephone, facsimile, E-mail or other means of notification. Where permitted, oral communications may be initiated through telephone conference call, which includes all parties or their representatives.

4.32(5) Persons who jointly act as presiding officer in a pending contested case may communicate with each other without notice or opportunity for parties to participate.

4.32(6) The executive director or other persons may be present in deliberations or otherwise advise the presiding officer without notice or opportunity for parties to participate as long as they are not disqualified from participating in the making of a proposed or final decision under subrule 4.20(1) or other law and they comply with subrule 4.32(1).

4.32(7) Communications with the presiding officer involving scheduling or uncontested procedural matters do not require notice or opportunity for parties to participate. A party should notify other parties prior to initiating such contact with the presiding officer when feasible, and shall notify other parties when seeking to continue hearings or other deadlines pursuant to rule 4.29(17A).

4.32(8) Disclosure of prohibited communications. A presiding officer who received a prohibited ex parte communication during the pendency of a contested case must initially determine if the effect of the communication is so prejudicial that the presiding officer should be disqualified. If the presiding officer determines that disqualification is warranted, a copy of any prohibited written communication, all written responses to the communication, a written summary stating the substance of any prohibited oral or other communication not available in written form for disclosure, all responses made, and the identity of each person from whom the presiding officer received a prohibited ex parte communication shall be submitted for inclusion in the record under seal by protective order. If the presiding officer determines that disqualification is not warranted, such documents shall be submitted for inclusion in the record and served on all parties. Any party desiring to rebut the prohibited communication must be allowed the opportunity to do so upon written request filed within ten days after notice of the communication.

4.32(9) Promptly after being assigned to serve as presiding officer on a hearing panel, as a member of a full board hearing, on an intra-agency appeal, or other basis, a presiding officer shall disclose to all parties material factual information received through ex parte communication prior to such assignment, unless the factual information has already been or shortly will be disclosed pursuant to Iowa Code section 17A.13(2) or through discovery. Factual information contained in an investigative report or similar document need not be separately disclosed by the presiding officer as long as such documents have been or will shortly be provided to the parties.

4.32(10) The presiding officer may render a proposed or final decision imposing appropriate sanctions for violations of this rule including default, a decision against the offending party, censure, or suspension or revocation of the privilege to practice before the agency. Violation of ex parte communication prohibitions by agency personnel shall be reported to the board's executive director for possible sanctions including: censure, suspension, dismissal, or other disciplinary action.

655 – 4.33(17A) Recording costs. Upon request, the board of nursing shall provide a copy of the whole or any portion of the record at cost. The cost of preparing a copy of the record or of transcribing the hearing record shall be paid by the requesting party.

Parties who request that a hearing be recorded by certified shorthand reporters rather than by electronic means shall bear the cost of such recording, unless otherwise provided by law.

655 – 4.34(17A) Final decision. When the board presides over reception of the evidence at the hearing, its decision is a final decision.

4.34(1) When a panel of specialists presides over the reception of evidence at the hearing, the findings of fact shall be considered by the board at the earliest practicable time. The decision of the board is a final decision.

4.34(2) A final decision in a contested case proceeding shall be in writing and include findings of fact and conclusions of law, separately stated.

a. Findings of fact shall be accompanied by a concise and explicit statement of underlying facts supporting the findings.

b. The decision shall include an explanation of why the relevant evidence in the record supports each material finding of fact.

c. Conclusions of law shall be supported by cited authori-

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ty or by a reasoned opinion.

4.34(3) The decision or order shall be promptly delivered to the parties in the manner provided by Iowa Code section 17A.12 as amended by 1998 Iowa Acts, chapter 1202.

4.34(4) The final decision is a public record pursuant to Iowa Code section 272C.6(4).

655 – 4.35(17A) Appeals.

4.35(1) *Appeal by party.* Any adversely affected party may appeal a final decision of the board to the district court within 30 days after issuance, in accordance with Iowa Code section 17A.19 as amended by 1998 Iowa Acts, chapter 1202.

4.35(2) *Review.* The board may initiate review of the decision or order on its own motion at any time within 30 days following the issuance of such a decision.

4.35(3) *Notice of appeal.* An appeal of a decision or order is initiated by filing a timely notice of appeal with the board. The notice of appeal must be signed by the appealing party or a representative of that party and contain a certificate of service. The notice shall specify:

- a. The parties initiating the appeal;
- b. The proposed decision or order appealed from;
- c. The specific findings or conclusions to which exception is taken and any other exceptions to the decision or order;
- d. The relief sought;
- e. The grounds for relief.

4.35(4) *Requests to present additional evidence.* A party may request the taking of additional evidence only by establishing that the evidence is material, that good cause existed for the failure to present the evidence at the hearing, and that the party has not waived the right to present the evidence. A written request to present additional evidence must be filed with the notice of appeal or, by a nonappealing party, within 15 days of service of the notice of appeal. The board may remand a case to the presiding officer for further hearing or may itself preside at the taking of additional evidence.

4.35(5) *Scheduling.* The board of nursing shall issue a schedule for consideration of the appeal.

4.35(6) *Briefs and arguments.* Unless otherwise ordered, within 20 days of the notice of appeal or order for review, each appealing party may file exceptions and briefs. Within 20 days thereafter, any party may file a responsive brief. Briefs shall cite any applicable legal authority and specify relevant portions of the record in that proceeding. Written requests to present an oral argument shall be filed with the briefs.

The board may resolve the appeal on the briefs or provide an opportunity for oral argument. The board may shorten or

extend the briefing period as appropriate.

655 – 4.36(17A) Applications for rehearing.

4.36(1) *By whom filed.* Any party to a contested case proceeding may file an application for rehearing from a final order.

4.36(2) *Content of application.* An application for rehearing shall state on whose behalf it is filed, the specific grounds for rehearing, and the relief sought. In addition, the application shall state whether the applicant desires reconsideration of all or part of the agency decision on the existing record and whether, upon showing good cause, the applicant requests an opportunity to submit additional evidence.

4.36(3) *Time of filing.* The application shall be filed with the board office within 20 days after issuance of the final decision.

4.36(4) *Notice to other parties.* A copy of the application shall be timely mailed by the applicant to all parties of record not joining therein. If the application does not contain a certificate of service, the board shall serve copies on all parties.

4.36(5) *Disposition.* Any application for a rehearing shall be deemed denied unless the agency grants the application within 20 days after its filing.

655 – 4.37(17A) No factual dispute contested cases. If the parties agree that no dispute of material fact exists as to a matter that would be a contested case if such a dispute of fact existed, the parties may present all relevant admissible evidence either by stipulation or otherwise as agreed by the parties, without necessity for the production of evidence at an evidentiary hearing. If such agreement is reached, a jointly submitted schedule detailing the method and timetable for submission of the record, briefs and oral argument should be submitted to the presiding officer for approval as soon as practicable.

655 – 4.38(17A) Emergency adjudicative proceedings.

4.38(1) *Necessary emergency action.* To the extent necessary to prevent or avoid immediate danger to the public health, safety, or welfare, the agency may issue a written order in compliance with Iowa Code section 17A.18 to suspend a license in whole or in part, order the cessation of any continuing activity, order affirmative action, or take other action within the jurisdiction of the agency by emergency adjudicative order. Before issuing an emergency adjudicative order the agency shall consider factors including, but not limited to, the following:

- a. Whether there has been a sufficient factual investigation to ensure that the agency is proceeding on the basis of reliable information;

- b. Whether the specific circumstances which pose immediate danger to the public health, safety or welfare have been identified and determined to be continuing;

- c. Whether the person required to comply with the emergency adjudicative order may continue to engage in other activities without posing immediate danger to the public health, safety or welfare;

- d. Whether imposition of monitoring requirements or other interim safeguards would be sufficient to protect the public health, safety or welfare; and

- e. Whether the specific action contemplated by the agency is necessary to avoid the immediate danger.

4.38(2) *Issuance.*

- a. The written emergency adjudicative order shall be immediately delivered to persons who are required to comply with the order by utilizing one or more of the following procedures:

- (1) Personal delivery;
- (2) Certified mail, return receipt requested, to the last address on file with the agency;
- (3) Certified mail to the last address on file with the agency;
- (4) First-class mail to the last address on file with the agency; or

- (5) Fax. Fax may be used as the sole method of delivery if the person required to comply with the order has filed a written request that agency orders be sent by fax and has provided a fax number for that purpose.

- b. To the degree practicable, the agency shall select the procedure for providing written notice that best ensures prompt, reliable delivery.

4.38(3) *Oral notice.* Unless the written emergency adjudicative order is provided by personal delivery on the same day that the order issues, the agency shall make reasonable immediate efforts to contact by telephone the persons who are required to comply with the order.

4.38(4) *Completion of proceedings.* Issuance of a written emergency adjudicative order shall include notification of the date on which agency proceedings are scheduled for completion. After issuance of an emergency adjudicative order, continuance of further agency proceedings to a later date will be granted only in compelling circumstances upon application in writing.

These rules are intended to implement Iowa Code chapter 17A as amended by 1998 Iowa Acts, chapter 1202, and Iowa Code sections 147.55, 152.10, 272C.4, 272C.5, 272C.6, and 272C.9.

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